



www.suaa-ui.org

The Annuitant

A publication of the UIUC Chapter
State Universities Annuitants Association

Spring 2024

Melinda Carr and Carol Livingstone, Co-Editors

State Legislators to Address SUAA-UIUC Meeting Sunday, April 28 At I-Hotel

***2:00 pm Reception
2:30 pm Program***

The Spring Meeting of the SUAA-UIUC Chapter will be held Sunday, April 28, 2024, in the Technology Room at the I-Hotel and Conference Center, 1901 S. First Street, Champaign.

A panel of Illinois State legislators will discuss legislative items of interest to the membership, and will allow time for questions and answers.

A brief business meeting, including the annual election of chapter executive committee members, will be held prior to the panel. See page 4 for information about the nominees for office.

This will be a hybrid meeting. A Zoom link will be posted at suaa-ui.org and on SUAA-UIUC's Facebook page. If you plan to attend the meeting in person, we hope you will join us at 2:00 pm for a light reception prior to the program.



Associate Chancellor Robin Kaler Speaks at SUAA-UIUC Fall, 2023 Meeting

Melinda Carr

“Obviously the thing we’re always most proud of is our students,” said Robin Kaler, UIUC Associate Chancellor, after opening her presentation for the October 30, 2023, meeting of SUAA-UIUC.

As a “first-gen” college student herself, she said, “One of my favorite statistics is that one in five of our first-year undergraduates identify as African American, Hispanic or Multi-racial and we have the largest number of in-state students in nearly two decades.”

She also noted this year a total enrollment of 56,403, the largest enrollment of undergraduate students in the history of the campus.

To make an Illinois education affordable, UIUC is in the fifth year of offering the Illinois Commitment (Scholarship) Program which guarantees four years of tuition and fees to any Illinois resident who qualifies for admission and comes from a family with income of \$67,000 or less.

As of 2021-2022, financial aid investments show less student debt (55% with zero debt); those who have student loans owe less than \$25,000 on average when they leave; and within six months of graduation, 95%

(continued on page 3)

SUAA-UIUC CHAPTER LEADERSHIP

2023-24

(Committee assignments are shown in italics)

~ OFFICERS ~

President

Matthew J. Wilson* - *Program*

Vice President

Donald Uchtmann* - *Audit*

Secretary

Vera Mainz*

Treasurer

Ron Webbink

~ OTHER EXECUTIVE COMMITTEE ~

Marissa Brewer* - *Communications, Legislative*

Melinda Carr* - *Membership, Communications,
Newsletter Co-Editor*

Bettina Francis* - *Communications*

Tanya Gallagher*

Wynne Korr* - *Legislative, Audit*

John Marlin* - *Legislative*

Debora McCall* - *Program*

Deb Stone* - *Benefits*

H. F. (Bill) Williamson* - *Benefits, Membership*
*(*voting members of the Executive Committee)*

~ OTHER COMMITTEE MEMBERS ~

William Adams - *Legislative*

Thomas Conry - *Legislative*

Carol Livingstone - *Webmaster, Communications,
Newsletter Co-Editor*

Rick Schoell - *Legislative*

Richard Winkel - *Legislative*

~ LIAISONS ~

Cheryl Heck - *Campus*

Johna Von Behrens - *Staff Advisory Council*

Megan Pearson - *Council on Academic
Professionals, Membership*

Kathleen Pecknold - *Clark-Lindsay*

~ STATE SUAA LEADERSHIP ~

H. F. (Bill) Williamson - *SUAA Foundation*

~ CHAPTER WEBSITE ~

www.suaa-ui.org

President's Report

Matthew J. Wilson,

President, SUAA UIUC Chapter

I hope this message finds you in good health and high spirits as we inch closer to the warmth of spring. As President of our SUAA chapter, I am pleased to welcome all our new members. Our association serves as a vital link between retired faculty and staff, fostering a sense of community, support, and continued engagement with each other and with our university. Whether you're a current employee, a recent retiree or have been enjoying your well-deserved retirement for some time, I am excited about creating more opportunities to make our chapter even more vibrant and beneficial to all.

I encourage you to join us – either in person or via zoom – for our Spring Meeting which will be held on Sunday, April 28 at the I Hotel Conference Center in Champaign. A reception will begin at 2:00 pm, followed by a program at 2:30 featuring state legislators representing east central Illinois. There will be discussion about a variety of issues impacting state university retirees and there will be an opportunity for audience questions.

I also encourage you to stay updated on our association's activities and news of interest by regularly checking our website (www.suaa-ui.org) as well as our Facebook page. Your participation and feedback are invaluable as we strive to tailor our offerings to meet your expectations and enhance your experience as members of our chapter. Additionally, if you have any suggestions, ideas, or concerns you'd like to share, please don't hesitate to reach out to me or any member of the executive committee. Your input is instrumental in shaping the direction of our association, and we are committed to ensuring that your voice is heard.

Thank you for your continued support, and I look forward to seeing many of you personally at our upcoming events.

(Kaler, continued from page 1)

of students have found their first destination: a job, graduate school, or volunteer position.

Leadership updates include the Vice Chancellor for Academic Affairs and Provost John Coleman and four deans who joined the colleges of ACES (German Bollero), Law (Jamelle Sharp), Social Work (Ben Lough) and the new University Librarian (Claire Stewart).

Building renovations are underway for the entire library complex (moving the Archives and Special Collections), a facelift for Altgeld Hall and other new construction such as Steven Wymer Hall, UI Foundation, and the Doris Kelly Christopher Illinois Extension Center.

Reminding everyone of all the hard work done during COVID is a 22-minute video documentary produced on Youtube; search for “New Normal University of Illinois” to view it.

Next, she pointed out her favorite slide listing research achievements totaling more than \$400 million starting with the Discovery Partners Institute and the Illinois Innovation Network and ending with the fact that UIUC now ranks third in the nation in the Department of Energy research funding.

A strategic planning effort called “Boldly Illinois” is planned for early 2024; the website <https://strategicplan.illinois.edu/> will have more details as planning unfolds.

UIUC has established a threat assessment office, opened a Salaam Middle East and North Africa Cultural Center on campus, and contracted with the city of Champaign to hire more officers and to expand patrol areas on campus.

According to U.S. News rankings, this year UIUC was 35th among all national universities and 12th among all public universities. Also, 34 of UIUC undergraduate programs are in the top 5 of the nation, 57 among the top 10 and 87 among the top 20.

She concluded with news about the first-ever brand platform led by her office that will significantly reduce the graphical elements across the University from 800 logos to just one. Along with this change, a broader purpose across the university will include creating more value-based expectations, building community, and helping students discover their path.

Kaler’s presentation was followed by a brief business meeting. A full recording of the meeting is available on the SUAA-UIUC website: www.suaa-ui.org



Associate Chancellor Robin Kaler at the SUAA-UIUC Fall, 2023 Meeting

SUAA - UIUC Executive Committee Election

H.F. (Bill) Williamson

At the annual meeting in the spring, four SUAA-UIUC chapter members are elected to the twelve-member Executive Committee for three-year terms. Executive Committee members may serve for two consecutive terms if reelected. The Nominating Committee, appointed by the Executive Committee, has proposed a slate of four members according to Article 4.2 of the chapter bylaws. The biographies of these nominees are presented below. Additional nominations shall be requested from the floor. Such nominations require the consent of the nominees. All nominees must be chapter members.

Michael Hirschi is Professor Emeritus of Agricultural and Biological Engineering. His research, teaching, and outreach were in soil erosion and sediment control, water quality, and water management. He has numerous technical publications and co-authored several books on protecting water quality. His professional and community service includes serving as Program Evaluator on behalf of the American Society of Agricultural and Biological Engineers (ASABE) and later as Team Chair for the Engineering Accreditation Commission of ABET, Inc. which accredits engineering programs around the world. He also served as President of Champaign West Rotary club and as an Assistant District Governor for Rotary District 6490. Michael also served on the University Senate and chaired the Senate Committee on Public Engagement. In 1991-92, He served in acting administrative roles for University of Illinois Extension and became Water Quality Program Coordinator in 1992, a position he held until he became an Assistant Dean in the Grainger College of Engineering in 2008. Hirschi received his Bachelor of Agricultural Engineering in 1978,

his Master of Science in Agricultural Engineering in 1980, both from the University of Minnesota, and his PhD (Agricultural Engineering) from the University of Kentucky in 1985. Hirschi held a Professional Engineer license in Illinois, was a Diplomate in Water Resources Engineering, and a Certified Erosion and Sediment Control Professional. He was elected to Fellow in ASABE in 2017.

Melanie Loots is Senior Executive Associate Vice Chancellor for Research at the University of Illinois at Urbana-Champaign. She has served in the Office of the Vice Chancellor for Research and Innovation since June 2000, and has worked with eight different Vice Chancellors. In the OVCRI, she has responsibility for policy development, strategic and tactical planning, and liaison to research institutes and units on campus. From 1991-2000, she directed the Applications Division of the National Center for Supercomputing Applications. Prior to joining the University of Illinois in 1989, she worked in drug discovery and information services at E. R. Squibb and Sons, a pharmaceutical company in New Jersey.



(continued from page 4)

Prior to working in the pharmaceutical industry, Loots received her Ph.D. in Organometallic Chemistry from Princeton in 1979, working with Professor Jeffrey Schwartz, and conducted postdoctoral research at the University of Chicago, working with Professor Jack Halpern.

Robert Flider, a former state representative and director of the Illinois Department of Agriculture, became the first Director of Community and Government Relations for the University of Illinois Urbana-Champaign in April 2018.

A journalism graduate of Eastern Illinois University, Flider served in the state House of Representatives from 2003-2011. He was appointed by former Gov. Patrick Quinn to agriculture director in 2012, serving in that position until January 2015. He previously worked in the utility industry and was the mayor of the village of Mount Zion from 1995-2003.

Matthew J. Wilson is the current SUAA-UIUC Chapter President and a candidate for a second term on the Executive Committee. He retired in January

2019, after a 26-year career in alumni relations and fundraising with the University of Illinois. He joined the College of Liberal Arts and Sciences on the Urbana campus in 1993 as Director of Development then moved to the University of Illinois Foundation where he served as Senior Regional Director covering Chicago and other cities in the upper Midwest on behalf of all three universities.

From 2013-2019, Wilson served as Associate Vice President at the University of Illinois Alumni Association, where he managed alumni engagement programs including the worldwide Illinois alumni club network. He also worked on planning and fundraising for the Richmond Family Welcome Gallery at the Alice Campbell Alumni Center. Prior to his career with the University, Wilson served as an intern in the Governor's office and later as a Legislative Liaison for the Illinois Department of Commerce and Community Affairs (now DEOC) in Springfield. Post retirement, Wilson works as a wealth advisor at William Blair & Company. He earned both his BA in Political Science and MBA from the University of Illinois at Urbana-Champaign. He resides in Champaign with his wife and two college-aged daughters.

SUAA Foundation

H. F. (Bill) Williamson

The SUAA Foundation, a not-for profit organization associated with SUAA, has a program to provide up to \$1500 in emergency assistance to persons who have been SUAA members for at least five years and are facing a sudden need for funds to cope with a crisis.

The Foundation also provides scholarships of up to \$1,000 to SUAA members or their family members who are enrolled in an accredited degree program, eligible technical/trade program, or an eligible certificate program.

Grants of up to \$1000 annually are also available for professional development activities for applicants who are SUAA members in good standing and currently employed at an Illinois institution of higher education.

Further information, eligibility requirements, and application procedures for these programs are available on the Foundation link at the state SUAA website. We hope that you will consider providing support to the Foundation so that we can continue these programs. Contributions can be made by mailing a check payable to "SUAA Foundation" to: SUAA Foundation; 217 E. Monroe Street, Suite 100; Springfield, IL 62701. Contributions can also be made by using a credit card through the link available on the state SUAA website.

Benefits Report

Carol Livingstone

One of the most important services SUAA provides is monitoring changes in benefits programs for SURS annuitants. Members receive monthly briefings detailing bills or proposals before the Illinois Legislature that might affect the pension or benefits of annuitants.

COVID-19

Proof of vaccination is no longer required for UIUC building access; masks are not required except at health centers: McKinley Health Center, the Counseling Center, etc.

The campus is no longer providing free testing for COVID-19. Retirees with health coverage can obtain free COVID-19 tests at local pharmacies and free vaccinations from local pharmacies or their health care providers.

Benefits Choice Periods

May 1 - May 31 is usually the Benefits Choice period for annuitants who are not eligible for Medicare; all changes will be effective July 1. CMS will mail a booklet outlining the changes in programs along with instructions for making changes in benefit elections. Changes can be made at the MyBenefits Marketplace website (mybenefits.illinois.gov) or by calling a State group insurance customer service representative (1-844-251-1777 – toll free, or 1-844-251-1778 TDD/TTY). The CMS information should be carefully reviewed. For those eligible for Medicare, the annual benefits choice period is generally October 15-November 15, with coverage changes effective January 1.

Claim Payment Delays

Funding availability for the state health plans is based on State revenue, which fluctuates. Claims paid more than 30 days late will be accompanied by an interest payment. Updated information regarding such delays appears on the CMS website under State Employee Benefits (Claim Payment Delays). **As of March 7, 2024, there was no delay in payment of any claims for retiree medical or dental benefits.**

I-Card & Net ID

Your I-card is your passport to many benefits, services, and discounts as well as free rides on the Champaign-Urbana bus system. If you've misplaced yours or not updated it since retirement, visit or call the I-card center in the Illini Union Bookstore for a replacement. Their phone number is 1-217-244-0135.

See the perks available with an I-card at

<https://www.icardperks.illinois.edu/discounts/>.

Current retiree discounts with the I-card include AAA membership, Brookdale Senior Living, mobile phone repairs, pest control, dining, Curtis Orchards, Curves, Do It Best Hardware, GNC Savoy, Kirby's Firestone, Ohman Optometry, Rogers and Hollands Jewelry, Triple T Car Wash, and Urbana Acupuncture.

Human Resources also maintains a list of services available to retirees such as library access and free tuition for university courses. Visit <https://humanresources.illinois.edu/retirees/benefits-services.html> to explore the options available.

Hand-in-hand with your I-card is your net ID and password, which are required for access to online resources at the university. Contact UIUC's Technology Services at (217) 244-7000 if you have not established your net ID or if you have forgotten your password.

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Important Sources of Information about Your Pension & Benefits

State Universities Retirement System (SURS)

URL: <http://surs.com/>

Phone: (800) 275-7877 or (217) 378-8800

Fax: (217) 378-9800

Mailing Address: SURS, P.O. Box 2710,
Champaign, IL 61825-2710

Street Address: 1901 Fox Drive, Champaign

SURS is our pension system. Once registered on the website, current employees will have access to historical pay and pension calculators to help plan for retirement. After retirement, annuitants can view information about pension payments and deductions and can update addresses, beneficiaries, phone number, email address, and federal tax withholding status.

During tax season, copies of 1099-R forms can be downloaded from the site.

Central Management Services (CMS) (For State Employees)

URL: illinois.gov/cms/benefits

Phone: (800) 442-1300 or (866) 277-5669 (TTY)

Email: CMS.Ben.BCS@illinois.gov

CMS negotiates all benefit packages for employees and retirees.

When browsing through the information on the CMS web site, remember that UIUC employees are considered “State Employees” and are enrolled in the “State Employees Insurance program”. CMS has detailed insurance coverage information as well as claims delays and Benefits Booklets for Benefits Choice periods.

State Universities Annuitants Association (SUAA)

URL: www.suaa.org

Phone: (217) 523-4040

Address: 217 East Monroe Street, Suite 100
Springfield, IL 62701

Email: suaa@suaa.org

SUAA advocates on behalf of SURS retirees, current employees, and their dependents and survivors to preserve retirement and healthcare benefits. Members have special access on the website. Membership forms available online.

MyBenefits Marketplace

URL: <https://mybenefits.illinois.gov/>

Phone: (844) 251-1777 or (844)251-1778 (TTY)

MyBenefits is a website designed to help employees or annuitants make changes to their insurance coverage during the Benefits Choice period. Members can also call a State group insurance customer service representative at the number above. This is also where you sign up for TRAIL (Medicare Advantage Plan).

TRAIL (Total Retiree Advantage IL)

URL: illinois.gov/cms/benefits/trail

(follow link to “State Insurance Program”)

Phone: (844)251-1777 or (844)251-1778 (TTY)
(same as MyBenefits)

Fax: (844) 676-1725

Email: cms.ben.medicarecob@illinois.gov

TRAIL manages a suite of State Medicare Advantage plans for retirees who are eligible for Medicare. The website has open enrollment materials and shows coverage information and monthly costs based on years of service.

Social Security and Medicare (Champaign Office)

Social Security URL: www.ssa.gov

Medicare URL: www.medicare.gov

Phone: (877) 819-2593

(800) 325-0778 (TTY)

Address: 101 S Country Fair Dr, Champaign

Help Us Recruit New Members to SUAA!!

SUAA's strength and effectiveness depend directly on the number of members. If you are already a member, encourage your colleagues, friends, and family members who are SURS participants to join. Show them this newsletter and send them a link to our chapter's website (www.suaa-ui.org) so they can see the work that is being done on their behalf in Springfield and here in Champaign-Urbana. If you are a user of social media, "like" the SUAA UIUC Facebook page and "share" its postings so your friends can see them.

We strongly encourage you to have your dues deducted from your paycheck (if still employed) or your pension (if an annuitant). Your membership will renew automatically each year without your having to write a check or spend money on a stamp. Dues are only \$3.92 per month. Download the membership form today from the www.suaa-ui.org/join.htm website; complete, sign, and submit the form as directed. Your dues will be deducted monthly when your current membership expires.

If you are not yet a member – Your support through membership dues is important as we continue work to protect the future of our pension system, health benefits, higher education and general welfare of our membership. Visit our web page at www.suaa-ui.org/join.htm for easy instructions.

Dues are only \$47 per year – \$39 goes to the state SUAA organization and \$8 stays with our local chapter.

Your support is essential and we hope that this information will persuade you to join us!

SUAA is **your** voice at the Capitol; SUAA works hard to make your concerns heard loud and clear by state legislators and the Governor's office staff. SUAA provides a communications network through emails, legislative bulletins, websites, and workshops/meetings that informs and updates members on both local and state issues relative to and focused on pension and healthcare benefits.

What has SUAA done for you?

STOPPED CONSTITUTIONAL THREATS

- Represented all SURS participants and beneficiaries by suing the State of Illinois over Senate Bill 1 (Public Act 98-055), pension reform. The Supreme Court found the law unconstitutional, saving average pensioners **HUNDREDS OF THOUSANDS OF DOLLARS** over the course of their retirement
- Led the charge to defeat adding a new section to Article XIII of the State Constitution, which would have been an attack on SURS employees and retirees
- Actively lobbied the Legislature to prevent changes to the Constitution that would harm SURS retirees and active members, such as the "pension clause"
- Lobbied and held a "town hall" meeting when TRAIL Medicare Advantage plan changes threatened retiree health coverage

PROMOTED HIGHER EDUCATION'S FUTURE

- Stopped legislation that would create a slippery slope toward abolishing tuition waivers for university personnel, that ultimately could target community colleges next
- Supported legislation in Springfield to strengthen health care and pension benefits for SURS members
- Advocated for protecting and preserving the College Insurance Program (CIP health benefits)
- Protected faculty forced to take furloughs during the state's budget crisis
- Worked to preserve Illinois' higher education system as a critical, quality commodity for Illinois, through the Higher Education Creates Jobs campaign and other advocacy

Volunteers Always Needed for SUAA-UIUC Chapter

Carol Livingstone

Whether you are retired or still working, we encourage you to consider becoming an active volunteer with the UIUC Chapter of SUAA. Our local chapter is run entirely by volunteers and we are always happy to welcome “new blood” on any of our committees. Here are the standing committees seeking members; if you are interested, contact emails are provided.

Communications: publishes *The Annuitant*, manages the website and social media for SUAA-UIUC.
webmaster@suaa-ui.org

Program: Plans fall and spring meetings and other gatherings. program@suaa-ui.org

Benefits: Reports changes to retiree benefits programs.
benefits@suaa-ui.org

Legislative: Monitors legislation that might affect our pensions or benefits. legislative@suaa-ui.org

Membership: Tracks changes to our membership rolls and plans campaigns to increase membership.
membership@suaa-ui.org

Treasurer’s Report for the Year Ended December 31, 2023

Ronald F. Webbink, SUAA-UIUC Treasurer

SUAA represents annuitants and employees of Illinois public universities and colleges. The UIUC Chapter has no employees, only volunteers. The SUAA office in Springfield has employees whose principal duty is advocacy on behalf of SURS annuitants to protect our retirement, survivor, and health insurance benefits. Of your \$47 annual dues, \$39 was for SUAA and \$8 for our Chapter, SUAA-UIUC. The 2023 revenues and expenses for SUAA-UIUC were:

Total revenues* (itemized below)		\$15,048
Dues	\$12,061	
Interest (less CD early withdrawal penalty)	\$2,986	
Total Expenses* (itemized below)		\$12,782
The Annuitant newsletter (printing)	\$5,535	
Meeting expenses (local, regional, state)	\$6,828	
New member dues waiver (special promotion)	\$280	
Website hosting	\$139	
Gain (loss) in reserves*		\$2,266

**Totals may differ from sum of line items due to rounding.*

Note: In January 2023, an investment account was established with Morgan Stanley. This account enables the Chapter to deposit reserves into an FDIC-insured “Preferred Savings Account” earning an attractive rate of interest.

State SUAA Director

Linda Brookhart Retires

H. F. Williamson

Last summer, Linda Brookhart, Executive Director of the State Universities Annuitants Association, announced at the SUAA Annual Meeting that she would be retiring from that position on January 1, 2024. For most of the attendees, she had been the only Executive Director with whom they had worked during her nearly 17-year term with SUAA. At the SUAA Fall Delegates meeting, the attendees unanimously endorsed the resolution recognizing her for her “loyal and distinguished service” developing and building SUAA to be the “premier defender and advocate for retirement benefits earned by all participants in the State Universities Retirement System.” Brookhart was at the helm of SUAA when it successfully sued the state – twice – to prevent the erosion of retiree pensions and benefits. She was a frequent guest and speaker at our UIUC chapter meetings.

Prior to her position at SUAA, Brookhart had been Vice President of the Taxpayers Association of Illinois for more than 15 years.

Her successor is W. Bryan Soady who has more than two decades of government relations and non-profit organization experience. Before joining SUAA this



Linda Brookhart

January, he had been Associate Director of Government Relations with the Illinois Association of School Boards. Soady holds a bachelor's degree in history and philosophy from Bradley University and a master's degree in political management and issues management from George Washington University.

Faculty/Staff Assistance and Well-Being Services (FSAWS)

The services of this University of Illinois Human Resources office are available free of charge for retirees, employees, and members of their households. Services include assessments, short-term counseling, crisis services, and referrals to appropriate resources.

FSAWS also coordinates the Faculty/Staff Emergency Fund for employees in a financial crisis. Retirees are not eligible to receive FSAWS emergency funds; retirees in need can apply to the SUAA Foundation (see page 5) for assistance. However, anyone can support this program either by mailing a personal

check (indicate Faculty and Staff Emergency Fund in memo line) to: University of Illinois Foundation, 1305 West Green Street, MC-386 Urbana, IL 61801 or with a designated gift made via <https://giving.illinois.edu>.

FSAWS is located at 1011 West Springfield, Urbana. Appointments are strongly encouraged; phone (217) 244-5312 for an appointment. For more information, visit their website:

<https://humanresources.illinois.edu/FSAWS>

In Memoriam

Marissa Brewer

Below is the name of each SURS participant from the Urbana-Champaign campus and allied agencies who passed away between July 1, 2023 and December 31, 2023. Source: Freedom of Information Act request from SURS, which no longer provides the age and date of death.

Alexander, F. Wayne	Erb, Carl G.	Lamaster, Stan	Reinbold, Keturah A.
Alexander, Stephanie B.	Finder, Earl F.	Lang, James M.	Reiner, Carl C.
Baker, M. Pauline	Forster, Merlin H.	Langendorf, Janet Elizabeth	Reisner, Ralph
Baker, Patsy A.	Fortier, Andrew C.	Lee, Angela Lee	Rhoades, Pat A.
Bartle, Carolyn J.	Francis, Daniel	Levinson, Stephen Eliot	Richards, Helen R.
Beasley, Mary Jane	Franklin, Leonard	Levy, Merle L.	Ritchie, Elenore Karen
Bell, Gerald W.	Gates, Richard S.	Lewis, Kathleen E.	Saldeen, John A.
Benson, Beverly R.	Geisinger, Troy R.	Liebman, Judith	Sampson, William F.
Birt, Cindy S.	Giles, Eugene	Littlewood, John Miles	Sapoznik, Ann Carol
Bishop, David F.	Gilpin, Mariellen O.	Loudermilk, Sheila J.	Schuchardt, Norris A.
Blackwelder, Cheryel S.	Gladin, Jacqueline M.	Lubovich, Jean F.	Seabrook, Janice
Bobzin, Ellen L.	Glaser, Janet H.	Lukas, Virginia K.	Smalling, Willis D.
Bohn, Eugene D.	Gobble, David L.	Lupu, Ioan-Sherban	Snyder, Kim P.
Bokor, Joseph Anthony	Gooch, Wendy E.	Lyke, James B.	Specht, Anita B.
Brownlee, Velma Ruth	Guenther, Howard R.	Madsen, Terence M.	Stark, Charles L.
Buckley, Barbara Ann	Hammersmith, Thomas N.	Mapson, Henry	Sterkel, Ronald W.
Burgin, Delmar E.	Harris, Willie R.	Martinie, Kenneth E.	Stevens, Amy L.
Burns, James L.	Harry, Judy D.	Mason, Anita O.	Stigberg, Gerry L.
Carpenter, William O.	Hawisher, Gail E.	Mason, Jana	Stonestreet, Terry W.
Carter, Carolyn S.	Heisner, Nancy M.	Matthews, Max M.	Swanson, Jack A.
Cassimjee, Farida	Heitka, Gilbert A.	McCreery, Patricia A.	Trach, John S.
Chan, Serena S.	Hendricks, Charles	Miller, Mary A.	Trinkle, Dixie L.
Chandran, Satish R.	Henneman, Ralph J.	Minehart, Meredith Susan	Tucker, Janet
Chaney, Justin E.	Hinomoto, Hirohide	Moore, Charles D.	Wack, Don A.
Choldin, Marianna T.	Hogan, Greta B.	Mosborg, Stella F.	Wakeland, Howard L.
Cichowski, Stanley Thomas	Hoke, Gordon A.	Murphy, Judy L.	Wallick, Malinda O.
Colclasure, Martin P.	Huff, Bryan G.	Murphy, June M.	Ward, Dederick C.
Conatser, Wayne Wesley	Huffstutler, Daryl R.	Murrah, Paul O.	Ward, Sharon A.
Costello, Mark P.	Jacobson, Howard	Napier, William E.	Weaver, Glenn H.
Courson, Roger Lee.	Jamison, Glenda S.	Nelson, Barbara Jean	Westendorf, Leroy W.
Cox, Darrell E.	Jeffries, Gayle M.	Nenadov, Lubitsa	White, Ann R.
Craft, Darinka	Jendrasiak, Gordon L.	North, Gary B.	White, Eva R.
Craig, James M.	Jensen, Donald F.	Parker, Susan Rossalyn	Witt, Robert W.
Davenport, Richard	Johnson, Timothy Coit	Peacock, Jennifer L.	Wolin, Meyer J.
Davison, James A.	Johnstone, Jeffory S.	Pelmore, Sylvester	Worner, Ruth A.
Delanty, Thomas W.	Kempka, June W.	Percival, Glenn L.	Wright, Carolyn J.
Denzin, Norman K.	King, John L.	Pervukhin, Natalia K.	Yeazel, Peggy Louise
DeTemple, Thomas A.	King, Phyllis E.	Petrie, Lyn Frances	Young, Guey
Donnell, Tommy Ray	Klein, Alvin G.	Peyton, Dwayne L.	Zopp, Melisa L.
Edaburn, James Robert	Kozoll, Charles E.	Powell, Morgan E.	Zych, Chet C.
Eisenhauer, Leon D.	Kraybill, Deborah L.	Prestine, Nona A.	
Elliott, Joyce A.	Krueger, Ervin R.	Reid, Robert E.	

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Urbana, IL 61801-3689**

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